



## Mooretown Minor Hockey Association

PO Box 940, Corunna, ON N0N 1G0

“The Home of the Jr. Flags  
and the Juvenile International Silver Stick® Finals”



Oct. 10/00

### Procedure for Discipline Regarding Chronic Problem Players

It is considered acceptable for a coach to limit ice time (benching) for short periods of time, as a form of discipline. (Several shifts and nothing more than a period is considered normal). However, in some cases of chronic or extreme behaviour problems, a more structured directive must be employed, to ensure that these cases are handled in a unified manner that keeps the executive and parents informed. The following steps are a guideline to be used to resolve such cases:

1. Inform the player and parent that normal means of resolving the issue are not working and that if the behaviour persists step 2 of the discipline procedure will be employed. This step should ensure that coach, player and parent understand the issue.
2. Inform executive member (Director of Travel Teams / Director of House League) of your situation. Review the circumstances leading to this point and determine that actions are appropriate. The executive member must agree that action is warranted, before proceeding to next step. The executive member must contact parent, at this point, to ensure that they understand the issue allow an opportunity for them to discuss other options to correct behaviour issue. (If executive is present during step 1, this step (2) is considered complete).
3. If the previous steps have not resolved the issue and problem persists, the coach may not dress the player for one (1) complete game. Player must be present (off ice) during this game. Coach must inform player and parent that step 3 is imminent. Coach must inform executive member that step 3 is complete.
4. If the previous steps have not resolved the issue and problem persists, the coach may not dress the player for three (3) complete games. Player must be present (off ice) during these games. Coach must inform parent that step 4 is imminent. Coach must inform executive member that step 4 is complete.
5. If the previous steps have not resolved the issue and problem persists, it is determined that the player has no intention in changing. Permanent suspension occurs immediately. Coach must inform player and executive that step 5 is imminent.

Executive must contact parent to inform them of the permanent suspension. Executive must determine resolution.

(Examples of resolution:)

- a) Player may go directly to house league, if directors feel that no disruption will occur there. (No repayment of fees paid to team shall be expected).
- b) Player may be removed from all rosters and finance committee determines fair repayment (pro-rated) of registration cost. (No repayment of fees paid to team shall be expected).
- c) Player may be removed from all rosters and NO repayment of registration cost will occur.

Executive member must contact parent and inform them of the resolution decision.

**NOTE:** The resolution must be to the benefit of the association. Parent contact not required in cases where player is 18 yrs. or older in such a case, the player must be notified of all steps. ALL OF THE ABOVE STEPS MAY BE BY-PASSED TO STEP (5), BY THE EXECUTIVE, IN CASES OF VIOLENCE.